Committee 23 Diversity and Inclusion Programs and Activities
Approved Recommendations

1. Recommends following GSU’s investigation processes for AA/EEO complaints submitted by internal and external sources.

2. Recommends a comprehensive AA Plan, incorporating both faculty and staff applicant and personnel data, be prepared by an external vendor.

3. Recommends developing a Diversity Strategic Plan (DSP) for the consolidated GSU.

4. Recommends that all employees, including faculty, staff, and students, have access to the Ombudsperson Office and the services the Office provides.

5. Recommends adding to the existing Communication Plan for the Ombudsperson Office that we will publicize to faculty, staff and students of the consolidated University about available Ombuds services and changes to the existing structure.

6. Recommends pending 1 USG implementation, the continued use of Georgia State University’s existing online employment applicant tracking system as means of capturing staff applicant data for AA/EEO purposes.

7. Recommends combining Diversity and Inclusion programming and services to the diverse student populations across the multi-campus locations of the institution.