

**Georgia Perimeter College, Georgia State University
Consolidation Implementation Committee**

Minutes of the meeting held October 2, 2015
Centennial Hall, Georgia State University

Attendees: Scott Hardy, Paulos Yohannes, Ingrid T. Sellers, Deatrice Willis, Sheryl Shanholtzer, Patti Gregg, Diane Hickey, Jim Rasmus, India Blackburn, Vincent June, Paul Hudson, Debra Denzer, John Milsaps, Todd Hendricks, Charles Gilbreath, Allison Calhoun-Brown, George Rainbolt, Beth Jones, Craig Lipsey, Russel Ruediger, Jamie Fernandez, Tammy Sugarman, Joan Cranford, Sara Weigle, Carol Winkler, Beth Jones, Sally Roberts, Mark Hoeting, Darryl Holloman, Tarrah Mirus, Sri Rajasekaran, Dan O'Leary, Jonathan Gayles, Sebastian Parra, Mary Beth Walker, Bharath Parthasarathy, Rob Watts, Randy Stuart, Mark Becker, Peter Lyons.

1. Approval of Minutes

The minutes of the meeting of September 4, 2015 were approved.

2. Review of Committee Recommendations

Committee 2 Business:

Committee Co-Chairs-William Bogner & Tina Philpot

All recommendations from this committee were approved

Committee 4 Education:

Committee Co-Chairs-Joyce Many & Susan Cody-Rydzewski

All recommendations from this committee were approved

Committee 15-1 Faculty Credentials, Rosters, Workloads and Pay:

Committee Co-Chairs-Lynda Brown-Wright, Pam Moolenaar-Wirsiy

The following recommendations were approved by the CIC with change in wording as noted:

6. Recommends that the current GSU & GPC (added GPC) policy on faculty earning sick leave be adopted (delete adopted changed to): reconciled for faculty of the consolidated Georgia State University.

10. Recommends adopting (delete adopting changed to): reconciling existing grievance policy across the consolidated Georgia State University.

Recommendations NOT approved by the CIC:

4. Recommends that there be one RAACA representative from the consolidated “new GSU”:

The Regents Academic Advisory Committees have one representative from each college or university. Since we will be one university, we should have one representative from GSU, which can be selected from any college within GSU.

Withdrawn BoR policy

8. Recommends that GPC’s hiring process should be reconciled with GSU’s hiring process:

Since all faculty will be GSU faculty after consolidation, one set of hiring procedures and policies is necessary. It will enable a smooth transition for GPC to continue to use the software already been using. A standardized faculty applicant tracking system should be sought to facilitate hiring at the University level.

Withdrawn duplicate of recommendation 7 (7. Recommends that GPC follow current GSU hiring procedures and policies for full and part-time faculty hiring)

Committee 15-2 Faculty Honors and Awards:

Committee Co-Chairs-Lynda Brown-Wright, Pam Moolenaar-Wirsiy

The following recommendations were approved by the CIC with change in wording as noted:

3. Recommends that all "new GSU" faculty attend the GSU new faculty orientation at the Atlanta campus and that Perimeter College new faculty also attend Perimeter College's new faculty orientation:

Rewritten to read:

3. Recommends that all "new GSU" faculty attend the new faculty orientation at the Atlanta campus and that new faculty also attend their college's new faculty orientation.

In addition to the University-wide New Faculty Orientation (NFO), each Georgia State college currently holds a NFO and it is suggested that Perimeter College continue theirs.

NOTE: As this is not a Faculty Honors and Awards issue but a faculty development issue, it is moving to approved recommendations committee 15-3 in the Tracker system and on the Consolidation Website.

Recommendations NOT approved by the CIC:

1. Recommends that the new GSU be allowed to nominate faculty and departments/programs for the research sector regent's award:

Regent's award nominations are accepted based on the "sector" of the university/college: (research universities, regional and state universities, and state colleges). GSU will maintain its research mission and should be able to submit nominees in that sector.

Returned for rewrite and resubmission: Need more research. What happens when the 2-year faculty are now at 4 year school (special consideration by BoR?).

2. Recommends that faculty honors and awards continue to be funded by the foundation:

Faculty awards from Perimeter College should be evaluated to determine which awards will be supported by the University level foundation and which awards are deemed to be college level awards.

Returned for rewrite and resubmission: Need clarification on which award. Recommendation from CIC either strike or provide more detail.

Committee 15-3 Promotion, Tenure and Faculty Development:

Committee Co-Chairs-Lynda Brown-Wright, Pam Moolenaar-Wirsiy

2. Recommends that the GPC and GSU faculty evaluation processes will be performed annually. The appropriate "college" of GSU will determine forms and timelines:

Currently each college establishes timelines for annual reviews, within their college, that meet the University deadlines. It is suggested that Perimeter College establish annual review dates that meet appropriate timelines for the University.

Withdrawn BoR policy

Committee 18 Admissions:

Committee Co-Chairs-Scott Burke, Danny Bellinger

The following recommendations were approved by the CIC with change in wording as noted:

1. Recommends revising the existing GSU MOU's to include admission to Perimeter College as another option for students that do not meet the admission standard for the Atlanta (add Atlanta) main Georgia State (delete) campus. under the New University(delete):

5. Recommends that the SAT, ACT and TOEFL, FI (added) test score requirements and policies for GPC and GSU remain separate and distinct.

7. Recommends combining the cut scores and courses/credits hours awarded for AP, IB

and CLEP (added) for the subject areas where there is alignment between GSU and GPC. The subject areas where there is not alignment, we recommend consulting with the academic departments from GSU and GPC to see if (changed to:) set a common standard can be set where appropriate:

Highlighted area deleted

11. Recommends maintaining separate associate's degree and bachelor's degree admission standards and policies. ~~for freshman, Transfer, Non-traditional, International, Transient, Dual Enrollment, Home-Schooled, Post baccalaureate, Seniors (GSU-62, GPC Prime timers) and should be published as such in our new catalog and the website:~~

Admissions standards and policies are distinct for associate and bachelor's admission.

12. Recommends that GPC and GSU maintain separate undergraduate GA College 411 ~~XAP~~ applications for fall 2016 admission. After the migration of data into a consolidated Banner production database in 2016, a single ~~XAP~~ application will be implemented:

We will be meeting with XAP within the next few weeks to get a sense of what the timeline and process will be to develop and implement a new GA College 411 application.

Recommendations NOT approved by the CIC:

5. Recommends exploring options to maintain a single Constituent Relationship Management (CRM) System – (In progress).

Withdrawn-operational issue not under CIC purview

Committee 40 Faculty Governance:

Committee Co-Chairs-Laura Fredrick, Debra Denzer

All recommendations from this committee were approved

Committee 36-1 Program/Project Management:

Committee Co-Chairs-Rockie Pitts, Janice Maxwell & Dawn Davis

All recommendations from this committee were approved

Committee 36-2 Client Support Services:

Committee Co-Chairs-Andy Farr, Dexter Banks:

All recommendations from this committee were approved

Committee 36-3 Enterprise Applications:

Committee Co-Chairs-John Bandy, Ken Quattlebaum, & Chris Burge

Committee 36-4 Enterprise Computing Technology Infrastructure:

Committee Co-Chairs-Kelly Robinson, Chris Burge

All recommendations from this committee were approved

Committee 36-5 IT Financial & Administrative Services:

Committee Co-Chairs-Kevin Lipford, Pam Dillard & Dawn Davis

All recommendations from this committee were approved

Committee 36-6 Information Security:

Committee Co-Chairs-Whitfield Samuel, Ren Flot:

All recommendations from this committee were approved

Committee 36-7 Network, Telecom, Wireless, Video Surveillance, Internet:

Committee Co-Chairs-Noel Small & Chris Burge:

All recommendations from this committee were approved

Committee 36-8 Academic Technology/Center for Instructional Innovation:

Committee Co-Chairs-Julian Allen, Tracy Adkins

All recommendations from this committee were approved