Oversight of All Recommendations As of June 17, 2016

Academic and "Associated" Affairs -Risa Palm

Committee 2 Business Approved Recommendations

- 1. Recommends developing a Uniform Area F Curriculum for all BBA Majors. Completed.
- 2. Recommends that to the extent that other committees agree to expand the equivalent of GSU 1010 or modify GPCS 1020 into a comparable course for Perimeter students, business develop and deliver a common Freshman Orientation experience for all pre-Business students on the model developed by RCB (J. Mack Robinson College of Business). In process; no concerns.
- 3. Recommends the removal of / exclusion from Area F for BBA majors any Non-Core Requirements (Health, Phys. Ed., etc.).

 Completed.
- 4. Recommends that, to the extent that Committee 7's recommendation for three Perspectives courses (PERS 2001, PERS 2002 and PERS 2003) is implemented, Perimeter faculty members will develop and deliver business-oriented Perspectives courses for pre-Business students on the model developed by RCB.

 In process; no concerns.

Committee 3 Arts and Sciences Approved Recommendations

1. Recommends changing the current AA degree in Mathematics to an AS degree in Mathematics.

Completed.

2. Recommends adding course prefix CMIS for courses taught in the Creative Media Industries Institute.

Completed.

3. Recommends changing the name of the AA in Foreign Languages to an AA in World Languages and Cultures.

Completed.

- 4. Recommends changing degree name and prefix for Speech (SPCH) at Georgia State and Communication (Comm) at Georgia Perimeter to Speech Communication (SCOM). Completed.
- 5. Recommends that Georgia State University renegotiate the RETP(Regent's Engineering Transfer Program) agreement with Georgia Tech University. In process; no concerns.
- 6. Recommends that the appropriate college and university committees adopt the Area F designations for the 50 program in the Arts and Sciences (list available upon request). Completed.
- 7. Recommends that the appropriate college curriculum committees adopt the list of consolidated courses (available upon request).

 Completed.
- 8. Recommends changing GPC prefix for computer science (CSCI) to CSC. Completed.
- 9. Recommends changing degree name for Film and Video at Georgia State and Film at Georgia Perimeter to Film and Media for both campuses. Accordingly, change degree prefix to FLME.

 Completed.
- 10. Recommends that GSU Consolidation Committee refer to the appropriate body the issue of computer lab space to accommodate Computer Science offerings downtown and Journalism offerings on Perimeter College campuses to accommodate additional hours of instruction needed for the proposed streamlined GSU/GPC Area F program. In process; no concerns.

Committee 4 Education Approved Recommendations

1. Recommends centralizing the Field Placement Process.

In process; no concerns.

2. Recommends revising the Professional Education Faculty (PEF) Bylaws.

In process; no concerns.

3. Recommends that the Kinesiology and Health track found in Area F of the Associate Degree in Kinesiology and Health be revised to an Exercise Science track which leads directly to the BS in Exercise Science at GSU.

4. Recommends that GPC Kinesiology faculty are represented in discussions of GPC's Wellness and Activity course offerings/requirements that will be occurring in Committee 7.

Completed.

- 5. Recommends that Area F of the Associate Degree in Education (Middle Grade, Special Education, Health and Physical Education) at GPC be revised to include a track leading to the BSE Special Education: Deaf Education degree at the Atlanta campus. In process; no concerns.
- 6. Recommends that Health and Physical Education track found in Area F of the Associate Degree in Education (Middle Grades, Special Education, and Health and Physical Education) be adapted to reflect the current requirements for GSU's BSE in Health and Physical Education.

In process; no concerns.

7. Recommends the status of the GPC 4-year degree for Sign Language Interpreters be dealt with by an ad hoc committee established by the provost and consisting of faculty from the relevant departments and then forwarded to the Senate Committee on Academic Programs.

Completed.

Committee 5 Nursing and Health Professions Approved Recommendations

1. Recommends aligning the internal approval process (Faculty Senate) and specific accreditations (Board of Nursing, Accreditation Commission for Education in Nursing [ACEN], and Commission on Dental Accreditation [CODA]) according to timeline for completion of consolidation and implementation of any revised curriculum(s) scheduled to begin fall 2016.

In process; no concerns.

2. Recommends transitioning applicable career degree programs to transfer degree programs.

In process; no concerns.

3. Recommends considering changing the AS concentration of Respiratory Therapy to pre-Respiratory Therapy, since in its current form does not allow a student to sit for the certification exam which some AS programs do.

Committee 6 Inventory of Programs, Authorized Degrees, Delivery Methods, Assessment, etc. Approved Recommendations

1. Recommends extending GSU's current system of automated distribution of student evaluations through Banner to all courses in the consolidated institution that require student evaluations.

In process; no concerns.

2. Recommends designating an appropriate committee to develop common instruments for assessment of learning outcomes and the assessment cycle for AA and AS Degree Programs, with the findings to be recommended to and approved by appropriate college structures, and then submitted to the Senate CAP(Committee on Academic Programs) for final approval.

In process; no concerns.

3. Recommends Perimeter College adopt the cycle and processes for the assessment of student learning in use at GSU at the time of the anticipated consolidation.

In process; no concerns.

4. Recommends designating an appropriate committee to develop common instruments for assessment of learning outcomes and the assessment cycle for the General Education Program, with the findings to be recommended to and approved by appropriate college structures, and submitted to the Senate CAP for final approval.

In process; no concerns.

Committee 10 Honors Programs Approved Recommendations

- 1. Recommends that the Honors Program and Honors College will operate as one entity. Completed.
- 2. Recommends that honors courses taken at the two-year campuses will be translated into credits toward the Honors Distinction for students who continue to the four-year campuses. In process; no concerns.
- 3. Recommends that the consolidated Georgia State University will have one Honors College that serves students seeking an associate degree and students seeking a bachelor's degree.

Completed.

Committee 11 International Programs Approved Recommendations

1. Recommends that GSU explore membership with the European Council (EC). In process; no concerns.

2. Recommends that GSU and GPC collaborate and coordinate study abroad events at all GPC locations (run by GSU staff) and thereby increase Study Abroad outreach efforts at all GPC locations.

In process; no concerns.

3. Recommends that the two institutions' F-1 Student & Exchange Visitor Information Systems (SEVIS) records be combined into one F-1 visa program once the consolidation has been approved by SACS and the BOR. International Student & Scholar Services (ISSS) staff at both institutions will follow federal Student and Exchange Visitor Program (SEVP) guidance regarding the details of the SEVIS merger.

In process; no concerns.

4. Recommends that Georgia Perimeter College and Georgia State University's immigration policies, guidelines, forms, and website content for compliance with Federal Regulations 8 CFR § 214.2(f) for F1 visa students are as consistent as possible across the institution.

In process; no concerns.

- 5. Recommends extending GSU's J Exchange Visitor Program to the 2 year college. In process; no concerns.
- 6. Recommends examining and standardizing international student support programs and orientations to provide equivalent but tailored support and services to meet international student needs across the consolidated institution.

In process; no concerns.

7. Recommends that GPC faculty-led programs follow the GSU Study Abroad Program Approval Process and the requisite Study Abroad Management Policies beginning in the spring 2016.

Completed.

Committee 12 Library Approved Recommendations

1. Recommends that the library loan policies and rules will be consistent with GSU current practices.

In process; no concerns.

- 2. Recommends that the library websites will be consolidated into a single website. In process; no concerns.
- 3. Recommends that all patron transactions and statistics will be recorded using the same scale and statistic types, and will be tracked using a single system.

4. Recommends developing a desk and virtual reference staffing schedule that provides appropriate support to students, faculty, and staff, and that is based on (1) identified user need and (2) analysis of use statistics.

In process; no concerns.

5. Recommends that the Human Resource functions of the Perimeter College libraries will be centralized at the Georgia State University Library and governed by the practices/procedures of the consolidated University.

In process; no concerns.

6. Recommends that librarians at GSU and GPC will jointly develop standard learning outcomes for library instruction in core classes, regardless of location or method of delivery and include assessment of those standard learning outcomes.

In process; no concerns.

7. Recommends merging online guides and chat services.

In process; no concerns.

8. Recommends that the libraries will use one common authentication system for offcampus access to resources.

In process; no concerns.

9. Recommends that the eRES (e-reserves) process will be centralized from the main library (GSU downtown). The reserves procedures, which include print and media, will be consistent with the current practices of the GSU library.

In process; no concerns.

10. Recommends that all general library business practices will be centralized at the Georgia State University Library and governed by the standard practices of the consolidated University.

In process; no concerns.

11. Recommends that faculty at both the University Library and Perimeter College libraries will be governed by the Bylaws and Standing Rules of the University Library, which will be revised to include Perimeter College representation.

Completed.

- 12. Recommends that circulation customer service policies and procedures will be uniform at all locations. Exceptions will be based on demonstrated need for a specific campus. In process; no concerns.
- 13. Recommends investigating the feasibility of centralizing Interlibrary Loan (ILL) and document delivery service at GSU downtown library for all library patrons.

In process; no concerns.

- 14. Recommends merging the GPC Voyager database into the GSU Voyager database. In process; no concerns.
- 15. Recommends that a common standard set of specifications/model choices will be developed annually for equipment for staff and for student checkout. The Library will adopt a common base software image for all staff workstations at all library locations. In process; no concerns.
- 16. Recommends that all library locations will adopt the computer use policy, student workstation image, printing system, and authentication system recommendations from Information Technology committees. Campus IT must provide a mechanism for the Library to make or request modifications to the base image in order to support library specific applications and service requirements.

In process; no concerns.

- 17. Recommends that all physical servers for locally hosted library applications and platforms will be located at the downtown campus and administered by central library staff. Vendor hosted platforms will also be centrally managed by central library staff. In process; no concerns.
- 18. Recommends that moving forward the library, with multiple campus input, will select and maintain common software platforms for provision of library services to all GSU patrons regardless of campus affiliation and/or location.

In process; no concerns.

19. Recommends to the Senate Library Committee that the revised joint library goals should be accepted.

In process; no concerns.

20. Recommends that library collection development activities be centralized at the Atlanta GSU libraries.

In process; no concerns.

21. Recommends that library technical services activities be centralized at the Atlanta GSU libraries.

In process; no concerns.

Committee 14 Assessment of Institutional Effectiveness Approved Recommendations

1. Recommends adopting the assessment system for "Assessment of Administrative Services" in use at GSU at the time of consolidation.

Completed.

2. Recommends adopting the oversight structure "Assessment of Administrative Services" in use at GSU at the time of consolidation modified as necessary to include representation of units currently at GPC.

Completed.

- 3. Recommends adopting the electronic assessment system for "Mechanisms for Assessment of Student Learning" in use at GSU at the time of consolidation. Completed.
- 4. Recommends adopt the oversight structure "Mechanisms for Assessment of Student Learning" in use at GSU at the time of consolidation modified as necessary to include representation of units currently at GPC.

 Completed.
- 5. Recommends that the consolidated institution should perform Academic Program Review for every academic program at least once every seven years, and that the review process should be differentiated as appropriate for two-year and four-year programs. Completed.
- 6. Recommends that the GSU data warehouse will remain the authoritative source for institutional numbers for the consolidated GSU. Data from the GPC Banner system will be extracted and loaded into the data warehouse until the two Banner systems are merged. Completed.

Committee 15-1 Faculty Credentials, Rosters, Workloads and Pay Approved Recommendations

1. Recommends that the appropriate office that issues faculty contracts reconcile the process for Aug. 2016.

In process; no concerns.

- 2. Recommends that the new faculty roster be housed at the Atlanta campus. In process; no concerns.
- 3. Recommends that representatives from both GPC and GSU responsible for CIP (Classification of Instructional Programs) codes work together to ensure that CIP codes are consistent.

In process; no concerns.

4. Recommends adopting existing GSU leave policies and that the existing GPC Professional Enhancement Leave Policy be reconciled with the GSU policy. In process; no concerns.

- 5. Recommends that the current GSU & GPC policies on faculty earning sick leave be reconciled for faculty of the consolidated Georgia State University.

 Completed.
- 6. Recommends that GPC follow current GSU hiring procedures and policies for full and part-time faculty hiring.

In process; no concerns.

7. Recommends that a faculty applicant tracking system be identified to be used on all GSU campuses.

In process; no concerns.

8. Recommends reconciling the existing grievance policy across the consolidated Georgia State University.

In process; no concerns.

9. Recommends for faculty files that have not been converted to electronic formats, that these files be housed at the Atlanta campus.

In process; no concerns.

Committee 15-2 Faculty Honors and Awards Approved Recommendations

1. Recommends consolidating faculty honors and awards programs.

In process; no concerns.

- 2. Recommends that the new GSU be allowed to nominate faculty and departments/programs for the research sector and for the access sector regent's award. In process; no concerns.
- 3. Recommends that faculty honors and awards continue to be funded by the foundation. In process; no concerns.

Committee 15-3 Promotion, Tenure and Faculty Development Approved Recommendations

1. Recommends revising the University P&T manual such that it includes and reflects Perimeter College access mission.

2. Recommends that all faculty development offerings be reviewed and where appropriate be open to the entire university.

Completed.

3. Recommends that all "new GSU" faculty attend the new faculty orientation at the Atlanta campus and that new faculty also attend their college's new faculty orientation. In process; no concerns.

Research, Scholarship, Creative Activity, Grants & Sponsored-Jim Weyhenmeyer

<u>Committee 16</u> <u>Research, Scholarship, Creative Activity, Grants and Sponsored</u> <u>Approved Recommendations</u>

- 1. Recommends that all current GSU policies and procedures related to intellectual property remain in place for the new GSU. Promote these policies to research faculty through the Office of Technological Licensing and Commercialization. Completed.
- 2. Recommends that the current GSU trademark, copyright and patent policies and procedures be retained and promoted across the new GSU.

 Completed.
- 3. Recommends that all current GSU research policies and procedures (including technology transfer) remain in place for the new GSU. Promote these policies to faculty through the Office of Sponsored Proposals and Awards (GSU) and the Office of Grants and Sponsored Programs (GPC). Completed.
- 4. Recommends that the current GSU requirements for university-level centers and institutes be retained and promoted at the new GSU.

 Completed.
- 5. Recommends modeling the impact of post-consolidation F&A rate and to assist in discussions with the Department of Health and Human Services, Cost Allocation Services (CAS) regarding the use of the current rate agreements until GSU's new agreement is established. We will contact CAS to determine the appropriate rates to use until the new agreement is established.

Completed.

6. Recommends that the new GSU continue to utilize the USG/EPA Self-Audit Agreement. Consequently, no amendment is needed.

Will not be implemented.

7. Recommends that a GSU/GPC subgroup be formed once the official consolidation date is identified, to implement the transfer of all sponsored awards from Georgia Perimeter College to Georgia State University Research Foundation (GSURF). The subgroup will determine the appropriate time to contact each sponsor to ensure that all transfers are Completed.. by 1 July 2016. There will be no new submissions from GPC after 31 December 2015.

In process; no concerns.

8. Recommends that the new GSU continue to utilize GSU Environmental Management System protocols. Adjustments should be made as needed to assure that resources are present to address all facets of EH&S across the institution.

In process; no concerns.

9. Recommends that the Georgia State University Institutional Review Boards will consolidate with the Georgia Perimeter College Institutional Review Board July 1, 2016, to be managed by the Georgia State University Office of Human Research Protection. Preparations for the consolidation will begin Fall 2015 and follow the steps outlined in the Institutional Review Board Consolidation Plan.

In process; no concerns.

10. Recommends that for individuals supported/appointed on grants at GPC, that the fringe benefit rate agreement and vacation payout policy currently in place for GSU be extended to cover all employees under the new GSU effective 7/1/2016.

In process; no concerns.

11. Recommends that the GSU staff advise GPC staff to assess any safety issues in GPC teaching laboratories and take steps to resolve those issues on or before January 1, 2016. In process; no concerns.

Related Non-Degree Academic Responsibilities-Tim Renick

Committee 7 General Education and Core Curriculum Approved Recommendations

1. Recommends that effective Fall 2016 no non-core curriculum requirement would be in place as part of the consolidated Georgia State University. In particular, the current Physical Education/Health requirement in place at Georgia Perimeter would end as of summer 2016.

Completed.

- 2. Recommends that a task force should be developed to examine the impact of the elimination of the PE/Health requirement for Perimeter campuses. In process; no concerns.
- 3. Recommends that the core Areas A-E for Georgia State University and Georgia Perimeter should be consolidated in keeping with University System of Georgia requirements to form a single core curriculum.

 In process: no concerns.

Committee 8 Advising, Mentoring, Tutoring, and First Year Programs Approved Recommendations

1. Recommends that the consolidated GSU should implement a model of academic advisement that tracks every student for retention, progression and graduation. The model should incorporate predictive analytics to improve student outcomes and develop policies and procedures for the use of common advisement tools, record keeping, training, and an academic advisement model for new student orientation.

In process; no concerns.

2. Recommends that the consolidated GSU should develop a model of academic support that incorporates and assesses multiple modes of delivery to improve academic performance. The consolidated GSU should incorporate in-person tutoring, online tutoring, supplemental instruction, peer-tutoring, academic labs and other approaches to support student learning.

3. Recommends that the consolidated GSU should provide peer, near peer, and professional mentoring services to increase student engagement and achievement, leading to greater retention, progression and graduation.

In process; no concerns.

4. Recommends that the consolidated GSU should develop a model for First-Year programs that facilitates student learning and degree completion. The consolidated GSU should incorporate programmatic outreach through learning communities, early warning systems, common reading, first-year student seminar, academic coaching, service learning, and other initiatives designed to ease the transition to college and increase student retention and progression.

In process; no concerns.

5. Recommends that the consolidated GSU should follow the Board of Regents Learning Support policy by implementing the new foundation and co-requisite models for English and Math courses, working to increase their effectiveness and the success rates of students needing remediation. (Duplicate recommendation with Committee 13 Retention, Progression, and Graduation.)

In process; with concerns.

- 6. Recommends that the consolidated GSU should create policies and procedures that allow students who are enrolled at the two-year college to take up to four courses within their program of study at the four-year campus providing they satisfy all prerequisites for the course and have completed 30 collegiate hours (12 hours of which must have been completed at Perimeter College) and have a minimum institutional GPA of 2.5. In process; no concerns.
- 7. Recommends that the consolidated GSU should create policies and procedures that allow students who are enrolled at the four-year college to take up to four courses within their program of study during the summer terms at the two-year campus providing they satisfy all prerequisites for the courses, have completed 15 collegiate hours at the four-year campus, and have a minimum institutional GPA of 2.5. For fall and spring registration, students must petition to be allowed to register at the two-year campus. In process; no concerns.

Committee 9 On-Line Education (Academics) Approved Recommendations

1. Recommends that the university should invest in and require professional development for all distance education instructors, offering continued exposure to best practices in the development and delivery of online courses, as well as to federal, accreditation, and BOR standards.

- 2. Recommends that the university should define a certification process for faculty to be able to teach online. Faculty with significant prior online teaching experience—or verifiable comparable training—should have alternate paths to certification.

 In process; no concerns.
- 3. Recommends that distinct professional development and incentive options should be available for faculty who design and develop an online course. In process; no concerns.
- 4. Recommends that the direction and pace of the growth of distance education at GSU should result from a planning process in which administration, faculty, students, and staff have a role.

- 5. Recommends continuing Perimeter's Online Programs for two-year students in the access college while undertaking initiatives to increase student success. In process; no concerns.
- 6. Recommends that the instructional method coding of courses in Banner should continue to follow the USG standards: "E" ("entirely at a distance), "F" (fully at a distance), "P" (partially at a distance) and "H" (Hybrid).

 Completed.
- 7. Recommends that the instructional method in a given course should not be listed on a student's transcript.

 Completed.
- 8. Recommends that instruction in distance education courses should demonstrate comparable quality to instruction in face to face courses, with rigorous expectations and assignments for which faculty assume primary responsibility.

 In process; with concerns.
- 9. Recommends that the university should keep comparative data on completion rates and DFW rates in online and face to face courses, by student level.

 Completed.
- 10. Recommends that wherever online general education courses exist at both the downtown campus and Perimeter, the disciplines at both campuses should meet to ensure that overlapping courses are aligned in terms of their learning outcomes and expectations. In process; no concerns.
- 11. Recommends that new online course descriptions and syllabi should be approved through regular department/college procedures, and new course templates should be reviewed by CII for adherence to university accessibility, security, and design standards. In process; no concerns.

12. Recommends that online course developers should consult with instructional technologists/designers at Center for Instructional Innovation (CII) to ensure compliance with accessibility and security standards, and incorporate best practices related to content design and delivery.

In process; no concerns.

13. Recommends that the University should ensure continuous quality improvement and effectiveness of its distance education programs by instituting appropriate and specific processes of systematic course evaluation, student evaluation of instructor, student learning outcomes assessment, and academic program review.

In process; no concerns.

- 14. Recommends that the university's distance education programs should continue to comply with state authorization requirements for online students.

 Completed.
- 15. Recommends that the university should review and adjust existing policies and procedures that ensure Rehabilitation Act/ADA, student identity verification, and FERPA compliance in online courses with respect to the learning management system and online education technology, including third party vendors and services.

In process; no concerns.

- 16. Recommends that the University Senate consider the most effective Senate mechanism by which to represent the interests and needs of distance education.

 Completed.
- 17. Recommends that the university explore the location and pricing of proctored testing for on-line proctored exams.

In process; no concerns.

18. Recommends that students should be oriented to the LMS and support services; offered a means to self-assess the adequacy of their academic/technical/organizational skills for online learning; given course-embedded assessments of their online-readiness and progression; and advised as to their capacity to succeed in the online environment. In process; no concerns.

Committee 13 Retention, Progression, and Graduation Approved Recommendations

1. Recommends that the consolidated GSU should provide administrative support for recruitment, advisement and registration of high school students taking college courses.

The consolidated GSU should enhance and integrate common policies and procedures designed to support students in programs, such as Early College, DECA, Dual Enrollment, Move on When Ready, and other similar programs.

In process; no concerns.

2. Recommends that the consolidated GSU should follow the Board of Regents Learning Support policy by implementing the new foundation and co-requisite models for English and Math courses, working to increase their effectiveness and the success rates of students needing remediation. (Duplicate recommendation with Committee 8 Advising, Mentoring, Tutoring, and First Year Programs.)

In process; with concerns.

3. Recommends that the consolidated GSU should develop a policy that awards credit for prior learning at the collegiate level. This learning should be evaluated through established assessment tools including advanced placement and international baccalaureate examinations, CLEP, credit by examination and other certifications.

In process; no concerns.

4. Recommends that the consolidated Georgia State University should develop a common Complete College Georgia plan that incorporates the institution's most effective retention, progression and graduation practices. These practices are designed to increase student success by utilizing predictive analytics to improve academic advisement, lower time to degree, eliminate excess credit hours, track all students for academic progression, lower DFW rates, engage early college programs, make improvements in teaching and learning, and mediate financial risks to degree completion.

In process; no concerns.

- 5. Recommends that the consolidated GSU should offer new student orientation programs designed to facilitate the transition into college by providing information about academic and co-curricular programs, resources, services, and policies.

 Completed.
- 6. Recommends that the consolidated GSU should implement recommendations that will minimize the cost associated with textbooks that are approved by the faculty. The consolidated GSU should encourage the utilization of electronic resource material, consider uniform textbooks for course with large number of sections, and coordinate textbook selection for common course sections.

Student Enrollment and Student Services-Tim Renick

Committee 18 Admissions Approved Recommendations

1. Recommends revising the existing GSU MOU's to include admission to Perimeter College as another option for students that do not meet the admission standard for the Atlanta campus.

Completed.

- 2. Recommends that the two year TAG (Transfer Admission Guarantee) and articulation agreements be reviewed for continuation under the new Georgia State University. In process; no concerns.
- 3. Recommends that at this time not to sever TAG and articulation agreements with other USG and non-USG four-year institutions.

 Completed.
- 4. Recommends that an integrated marketing and recruitment approach, positioning Georgia State University holistically, with distinct pieces when appropriate for Perimeter College, (in a similar manner to Emory University and Oxford at Emory). In process; no concerns.
- 5. Recommends that the SAT, ACT, TOEFL and FI test score requirements and policies for PC and GSU remain separate and distinct.

 Completed.
- 6. Recommends combining the cut scores and courses/credits hours awarded for AP, IB and CLEP for the subject areas where there is alignment between GSU and GPC. The subject areas where there is not alignment, we recommend consulting with the academic departments from GSU and GPC to set a common standard. In process; no concerns.
- 7. Recommends developing a common LSP, testing and placement policy and practice using EPI (English Placement Index) and MPI (Math Placement Index) beginning fall 2016.

In process; with concerns.

- 8. Recommends that at the new university we centralize the processing, tracking and auditing to the Office of Undergraduate Admission of Lawful Presence and initial coding of the Tuition Classification decision (residency determination for tuition payment purposes). In process; no concerns.
- 9. Recommends that under the new university that a new Required High School Curriculum Deficiency policy and transfer credit policy be developed. In process; no concerns.
- 10. Recommends maintaining separate associate's degree and bachelor's degree admission standards and policies.

 Completed.
- 11. Recommends that GPC and GSU maintain separate undergraduate GA College 411 applications for fall 2016 admission. After the migration of data into a consolidated Banner production database in 2016, a single application will be implemented. In process; no concerns.

Committee 19 Financial Aid Approved Recommendations

Recommends participating in the Quality Assurance Verification Program with the creation of new selection profiles as determined by analysis of the 2014-2015 ISIR Analysis Tool assessment.

In process: no concerns.

Committee 20-1 Calendar and Schedule Approved Recommendations

1. Recommends that GSU has a formal policy for the number of exams that can be scheduled in a 24 hour time period for a student (two). Two or more exams are considered cluster exams. GPC has a similar, but informal, policy for cluster exams and addressing conflicts. We recommend formalizing the policy for all campuses as stated in the GSU policy.

In process; no concerns.

2. Recommends that the consolidated University will follow the same academic calendar with semester start and end dates aligned, common term breaks and common final exam periods.

In process; no concerns.

3. Recommends that during fall and spring semesters there will be two parts of term within the full length semester meeting approximately 7 weeks each. This is consistent with current practice. For summer, we will maintain 3, 6 & 7 week parts of terms for the 4 year level undergraduate career students. For those admitted in the 2-year track, we will

continue to schedule courses in the summer for 4, 4, and 8 week parts of term. When the consolidated University moves to one uniform schedule of classes with aligned start and end meeting time periods, we will align the parts of term for summer as appropriate. In process; no concerns.

Committee 20-2 Ceremonies Approved Recommendations

1. Recommends that the new University will host a general commencement ceremony as one large event with graduating students from all degree programs (except Ph.D. And J.D.) being recognized in a large group format setting in the Fall and Spring of each academic year. Colleges will have individual convocations in which certificate recipients may be recognized and names may be potentially called for all graduates. The exact format for the convocations is in the hands of the individual colleges in conjunction with the University Events Office.

Completed.

- 2. Recommends that candidates for summer degree conferral be allowed to participate in the commencement ceremony held the preceding spring in cases in which the student has registered from remaining degree requirements summer term.

 Completed.
- 3. Recommends that diplomas remain the same in format and size as currently in place. Completed.

Committee 20-3 Preparation of Merged Catalogues Approved Recommendations

1. Recommends that the new University will use a one academic year catalog format for publication. The timeline for adjustment and publication will begin in October and consist of departmental, college and administrative departmental review each year before final publication. Catalogs will be published for each student level with similar policy content, but separate course and procedural variations.

- 2. Recommends that the new University will use the current GSU methodology for publication and edits of the University Catalog.

 Completed.
- 3. Recommends that the new University will use course descriptions as notated in Banner to publish for the catalog.

 Completed.

4. Recommends aligning codes for course catalog and section scheduling associated with Banner (i.e. instructional methods, online course coding, etc.) for consistency and in compliance with BOR reporting. For the most part they are similar. In process; no concerns.

Committee 20-4 Registration Approved Recommendations

- 1. Recommends that a study be conducted of the DFW and persistence rates of students who are first admitted to enroll in the university during the second half of a given semester in order to determine the impact of the practice.

 Completed.
- 2. Recommends that Time Tickets be assigned to all students based on priority registration for special population of students as in current GSU policy, (i.e. honors college students, veterans) and then based on application to graduation and credit hours earned. Registration will open consistently the same time for each semester. Students not in special populations will have time tickets based on credit hours earned and level. Completed.
- 3. Recommends that to be certified as full time, students must carry a minimum of 12 semester hours. Half time course load is 6-11 semester hours. Exceptions for overload are based on academic standing.

 Completed.
- 4. Recommends that students can elect to audit a course by permission of the instructor or department chair during the late registration time period as outlined on the academic calendar with the exception of Learning Support courses.

 In process; no concerns.
- 5. Recommends that students will be able to adjust their course schedule online through the end of the fifth day of the semester.

- 6. Recommends that once registration adjustments have concluded, faculty will be required to verify attendance for students through the automated process coordinated through the Registrar's Office. With high demand for courses, continuing students will incur charges if they hold a seat in which another student could have registered. In process; no concerns.
- 7. Recommends that if a violation(s) of course policy occurs, a faculty member may request a student withdrawal. The withdrawal grade will be based on the policies

governing withdrawal limits at the point in which the withdrawal is requested. The student has the right to appeal to the chair of the department for reinstatement.

In process; no concerns.

- 8. Recommends that specific class attendance policies are at the discretion of the instructor in accordance with the policies of the department, college and university. Class attendance policies should be noted on the syllabi. Excused absences are recognized in the following cases: University sponsored events, legal obligations, and religious observances. Completed.
- 9. Recommends that students be allowed to withdraw with a grade of W a maximum of six times in their undergraduate career at Georgia State. Students on a 2-year educational track will have a limit of 3 withdrawals while enrolled at Perimeter College and will receive a notification once they have received two withdrawals. Advising interventions will be put in place to educate and guide students on this policy:

The following withdrawals are excluded:

- Withdrawals for non-collegiate level work
- Withdrawals prior to fall 2016 for 2-year track students
- Withdrawals prior to fall 2006 for 4-year track students
- Emergency
- Military
- Nonpayment
- WF grades

In process; no concerns.

- 10. Recommends that prospective students and accepted applicants who have questions regarding their residency status should contact the Office of Undergraduate Admissions. Completed.
- 11. Recommends that students requesting a waiver of variance for add/drop withdrawal policy must do so within one academic year.

In process; no concerns.

12. Recommends that change of grade requests will be submitted through the online secured workflow process.

13. Recommends that students will have two semesters to remove an incomplete with a term extension by request.

In process; no concerns.

14. Recommends that grade modes and symbols associated with grades be aligned for consistency of use and practice. Perimeter College courses will not use plus minus grading, but the coding will still be available in the system for four-year and graduate-level coursework.

In process; no concerns.

15. Recommends that Dean's and President's Lists should apply to students in both 2-year and 4-year degree programs.

In process; no concerns.

16. Recommends that the grading of a student who passes away before completing all assignments in a course be handled in a way consistent with current Georgia State University policy.

Completed.

17. Recommends using a GPA of less than 2.0 to trigger Warning, Supervision, Probation, and Exclusion statuses for undergraduates.

In process; no concerns.

18. Recommends that a committee be convened to review the different articulation processes for transfer credit and to identify a set of common policies across the consolidated university that will meet federal financial aid requirements without having a negative impact on student retention, HOPE eligibility, and financial aid eligibility, including SAP (Satisfactory Academic Process).

In process; no concerns.

19. Recommends that a unified transcript legend be created that represents the various grading symbols through the history of both institutions.

Completed.

Completedi

20. Recommends using the current GSU model of having the first 5 transcripts free and all subsequent transcripts charged to the student.

In process; no concerns.

21. Recommends that students will have access to view and update their personal information through a secured portal within the student record system.

In process; no concerns.

22. Recommends that students must request changes in major through academic advisement.

23. Recommends that associate-level students be permitted to earn dual degrees only at the two different associate degree levels (i.e. AA, AS).

In process; no concerns.

24. Recommends that no more than 12 semester hours of D grades can apply toward the degree requirements of a baccalaureate or associate program of study.

In process; no concerns.

25. Recommends that students must have an institutional grade point average of a minimum of 2.0 for degree conferral.

In process; no concerns.

26. Recommends that all students will apply for graduation online using the automated process currently used at GSU.

In process; no concerns.

27. Recommends that University-level graduation honors as well as honors granted by the Honors College appear on the diploma for both baccalaureate- and associate-level degrees. Honors granted by other colleges and majors will appear on transcripts only.

In process; no concerns.

28. Recommends that if a student has not graduated by the time his or her catalog edition is 10 years old, the student will be required to change catalog editions and satisfy degree requirements currently in place.

In process; no concerns.

29. Recommends that timelines for graduation audits are aligned between the two institutions. Audits are done prior to the student's last term of registration. Final degree conferral will be done within the Registrar's Office. Holds are not in place on student records for graduation review.

In process; no concerns.

Committee 20-5 Clock, Course and Room Scheduling Approved Recommendations

- 1. Recommends that until a unified clock schedule is proposed, keeping "Common Meeting Patterns and Start and End Times for Course Scheduling" as they are currently. In process; no concerns.
- 2. Recommends maintaining clock schedules for 1-6 credits.

In process; no concerns.

3. Recommends that until a unified schedule is created, use of space on each campus will reflect the clock schedule for the campus as is its current practice.

Completed.

Committee 43-1 Career Services Approved Recommendations

- 1. Recommends consolidating GPC Career Services, career activities and assessment into University Career Services at Georgia State University.

 Completed.
- 2. Recommends migrating GPC's "JagOpp" Job Board into Panther Career Net. In process; no concerns.

Committee 43-6 TRIO Approved Recommendations

 $1. \ Recommends \ reviewing \ target \ service \ areas \ to \ ensure \ that \ there \ is \ no \ duplication \ of programs \ and \ services \ between \ GPC \ and \ GSU.$

In process; no concerns.

 ${\bf 2. \ Recommends\ preparing\ for\ the\ U.S.\ Department\ of\ Education\ to\ perform\ a\ site\ visit\ for\ all\ TRIO\ programs\ once\ consolidation\ occurs.}$

Advancement, Development, and Alumni Affairs-Walter Massey

Committee 21-1 Alumni Affairs Approved Recommendations

- 1. Recommends merging the GPC and the GSU Alumni Associations. Completed.
- 2. Recommends consolidating member perks. Completed.
- 3. Recommends consolidating special interest categories. Completed.
- 4. Recommends consolidating vendor contracts. Completed.

Committee 21-2 Advancement Services, including Donor Relations Approved Recommendations

- 1. Recommends consolidating vendor agreements. Completed.
- 2. Recommends coordinating scholarships by college. Completed.
- 3. Recommends consolidating data functions. Completed.
- 4. Recommends consolidating annual funds. Completed.
- 5. Recommends retaining one Retiree Association combining Georgia Perimeter and Georgia State.

Completed.

Committee 21-3 Fund-Raising Approved Recommendations

Recommends consolidating fund-raising efforts. Completed.

Athletics-Charlie Cobb

Committee 22 Sports, Scheduling and Scholarships Approved Recommendations

- 1. Recommends that upon expiration of Georgia Perimeter College's Department of Athletic activities (est. June 2015), any and all existing Student-Athlete matters (including, but not limited to, scholarships, transfers, compliance, etc.) be finalized by Georgia Perimeter College prior to consolidation, with reasonable consultation of the current Georgia State University's Director of Athletics, or his designee, as needed. In process; with concerns.
- 2. Recommends that upon expiration of Georgia Perimeter College's Department of Athletic activities (est. June 2015), all uniforms, equipment, scoreboards, fixtures, and similar operational items be stored and maintained until the consolidation is approved. In process; with concerns.
- 3. Recommends that Georgia State University and Georgia Perimeter College shall create a facility master plan and/or usage study to determine the best utilization of such Georgia Perimeter College athletic facilities and fields, whether for NCAA Division I use, general University use, and/or use by club and intramural sports, recreation services, or general faculty, staff, and student use. This plan will be delivered to Presidents Becker and Watts no later than October 1, 2015. This Report shall be due to the President of Georgia State University and Georgia Perimeter College by October 1, 2015.

Diversity & Inclusion Programs/Activities-Kerry Heyward

Committee 23 Diversity and Inclusion Programs and Activities Approved Recommendations

- 1. Recommends following GSU's investigation processes for AA/EEO complaints submitted by internal and external sources.

 Completed.
- 2. Recommends a comprehensive AA Plan, incorporating both faculty and staff applicant and personnel data, be prepared by an external vendor. In process; no concerns.
- 3. Recommends developing a Diversity Strategic Plan (DSP) for the consolidated GSU. In process; no concerns.
- 4. Recommends that all employees, including faculty, staff, and students, have access to the Ombudsperson Office and the services the Office provides.

 Completed.
- 5. Recommends adding to the existing Communication Plan for the Ombudsperson Office that we will publicize to faculty, staff and students of the consolidated University about available Ombuds services and changes to the existing structure.

 Completed.
- 6. Recommends pending 1 USG implementation the continued use of Georgia State University's existing online employment applicant tracking system as means of capturing staff applicant data for AA/EEO purposes.

In process; no concerns.

7. Recommends combining Diversity and Inclusion programming and services to the diverse student populations across the multi-campus locations of the institution. In process; no concerns.

Economic Development and Community Relations-Robin Morris

Committee 24-1 Government and Community Relations Approved Recommendations

1. Recommends establishing objectives and goals which fully integrate the additional stakeholders and partnerships in government and community arenas into the newly consolidated institution.

Completed.

2. Recommends establishing a plan that builds upon existing relationships and forms partnerships with new constituencies.

Completed.

Committee 24-2 Community Engagement Approved Recommendations

- 1. Recommends developing an inventory of community engagement activities and determine appropriate action for the newly consolidated institution.

 In process; with concerns.
- 2. Recommends establishing a plan that fully integrates community engagement activities and maximizes opportunities for the newly consolidated institution.

 In process; with concerns.

Committee 24-3 Economic Development Approved Recommendations

Recommends working with Vice President for Research and Economic Development to establish a structure and process for fully integrated economic development activities within the newly consolidated institution.

Completed.

Media and Marketing-Don Hale

Committee 25-1 Marketing Approved Recommendations

- 1. Recommends that the GPC's brand will become part of Georgia State's brand and as such will be incorporated into the Institutional Visual Identity.

 Completed.
- 2. Recommends that the Georgia State University seal will remain unchanged. Completed.

Committee 25-2 Media Relations Approved Recommendations

- 1. Recommends changing the name of the Media Relations section to Communications to reflect the wider range of constituencies we serve.

 Completed.
- 2. Recommends that looking forward, PR representatives and communications staff from Georgia State and GPC will create an integrated communications plan. In process; no concerns.

Committee 25-4 Social Media Approved Recommendations

Recommends that GPC's social media activities will be integrated into Georgia State's social media program. The plan includes implementation of Georgia State's software system to share key messages.

In process; with concerns.

Legal Affairs Issues-Kerry Heyward

Committee 28 Legal Affairs and Handbooks Approved Recommendations

1. Recommends that as OWGs develop and merge policies and procedures for the consolidated Georgia State University, policies and procedures should be similarly formatted pursuant to the prior Georgia State University's standards on policies and procedures, including (1) a clear delineation as to what is policy and what is procedure and (2) a clear identification of the responsible unit/department for each policy and procedures at the consolidated Georgia State University.

In process; no concerns.

- 2. Recommends that if there is an approved policy and procedures for the consolidated Georgia State University, then it should be followed and it supersedes all previous applicable policies and procedures.

 Completed.
- 3. Recommends that if a new policy and procedures for the consolidated Georgia State University has not been approved, then the prior Georgia State University policy and procedures on that topic should be followed.

 Completed.
- 4. Recommends that if there is no prior Georgia State University policy and procedures on a topic, but there is an existing Georgia Perimeter College policy and procedures on a topic, then applicable Georgia Perimeter College unit/department responsible for such policy and procedures shall present it to the applicable Consolidation Functional Area Coordinator for remittal to an existing Consolidation Committee for consideration or for approval or denial from the consolidated Georgia State University library of policies and procedures.

Completed.

5. Recommends that when there is no approved policy for the consolidated Georgia State University, there may be instances where neither prior institution had a relevant policy, or where it is necessary or beneficial to modify prior policies pending the development of a final policy for the consolidated Georgia State University. In such cases, the following officials have the authority to issue written guidance interpreting, amending or modifying prior policies from either institution:

- A. The Provost and Senior Vice President for Academic Affairs of the consolidated Georgia State University for all policies related to academic affairs, including, but not limited to, faculty matters, student affairs, and research;
- B. The Senior Vice President for Finance & Administration of the consolidated Georgia State University for all policies and procedures related to operations, including, but not limited to, finance, facilities, and information technology;
- C. The President of the consolidated Georgia State University in any subject area.

Any amendments or modifications to policies and procedures pursuant to this authority shall be considered interim changes, and will be reviewed as soon as possible by the applicable consolidated Georgia State University administrator or governing body in order to finalize a policy for the consolidated Georgia State University.

Completed.

6. Recommends that following consolidation, any prior Georgia Perimeter College institutional memoranda of understanding regarding cooperative organizations be transferred to the consolidated Georgia State University (unless specifically retained in the name of Georgia Perimeter College or its cooperative organization). The Committee further recommends that all associated policies and procedures related to cooperative organizations of the prior Georgia State University be approved for the consolidated Georgia State University.

Completed.

- 7. Recommends that any prior Georgia Perimeter College legal agreements be transitioned to the consolidated Georgia State University. Following consolidation, the Committee further recommends that all legal agreements follow the prior Georgia State University contracting policies and procedures, including compliance with procurement processes, review by the Office of Legal Affairs, and execution by an authorized signatory of the consolidated Georgia State University.
- Completed.
- 8. Recommends that the consolidated Georgia State University follow the prior Georgia State University signature authority delegation policy and procedures. Completed.
- 9. Recommends that the prior Georgia State University policies and procedures regarding the Compliance Hotline be approved for the consolidated Georgia State University, including staffing of the Hotline Triage Committee.

 Completed.

- 10. Recommends that following consolidation, any prior Georgia State University and/or Georgia Perimeter College licenses, permits, governmental approvals and clearances necessary to conduct business be transitioned to the consolidated Georgia State University (unless specifically retained in the name of Georgia Perimeter College or its cooperative organization). The Committee further recommends that all associated policies and procedures related to such licenses, permits, and governmental approvals and clearances follow the applicable prior Georgia State University policies and procedures.

 In process: no concerns.
- 11. Recommends that the prior Georgia State University policies and procedures relating to compliance with the Clery Act, as overseen by the Police Department and the Office of Legal Affairs, be approved for the consolidated Georgia State University.

 Completed.
- 12. Recommends that the prior Georgia State University policies and procedures relating to the Georgia Open Records Act, as overseen by the Office of Legal Affairs, be approved for the consolidated Georgia State University.

 Completed.
- 13. Recommends that the prior Georgia State University policies and procedures relating to worker's compensation be approved for the consolidated Georgia State University. Completed.

University Operations-Jerry Rackliffe

Committee 29 Auxiliary Services Approved Recommendations

- 1. Recommends consolidating to a single vendor for building access and security. In process; no concerns.
- 2. Recommends the new consolidated GSU use one bookstore vendor.

In process; no concerns.

3. Recommends integrating parking operations by allowing controlled parking to continue at the GSU downtown campus and move permitting of faculty, staff, and students from public safety at GPC campuses to the auxiliary card office at each campus. In process; no concerns.

4. Recommends that the current Point of Sale system at GPC remain in place and GSU continue use of their current Point of Sale system.

Completed.

5. Recommends that an RFP for the new GSU be created and applicants reviewed in order to select a single vendor to serve the vending needs of the new GSU when the current vending services contracts at GPC and GSU expire in June 2016. In process; no concerns.

6. Recommends the continuation of current ATM contracts until the card system of choice is determined and migration is complete. Then renew, negotiate, terminate current ATM contracts as appropriate.

In process; no concerns.

7. Recommends consolidating to a single card system managed by the BlackboardPay system which includes a relationship with a credit card vendor for financial aid disbursement.

In process; no concerns.

8. Recommends parking enforcement be administered by Auxiliary Services for all campuses.

- 9. Recommends that courier packages (FedEx, UPS, any shipping & receiving) be received at the individual department desk top.

 Completed.
- 10. Recommends continuing the current operations of the mail pick-up and delivery services for the GSU and GPC campuses with the addition of a route linking the Downtown hub to the Clarkston hub.

In process; no concerns.

- 11. Recommends that executing one RFP for retail dining services for July 2016. All resident halls remain as an Insourced Dining operation.

 Completed.
- 12. Recommends integration and continuation of participation in Student Health Insurance Program (SHIP) through the University System of Georgia. In process; no concerns.
- 13. Recommends consolidation to a single card system for declining balance transactions. In process; no concerns.
- 14. Recommends consolidation of Safety & Risk management functions into Auxiliary Services.

In process; no concerns.

15. Recommends consolidation of copy/print operations for new GSU campuses. In process; no concerns.

Committee 30 Budget Approved Recommendations

1. Recommends determining whether a common or separate database will be used: a common database will be used following consolidation.

In process; no concerns.

- 2. Recommends that iStrategy not be used at the consolidated institution. Georgia State University's reports will be utilized. Completed.
- 3. Recommends that Georgia Perimeter College will not have any historical data in the financial system for the consolidated institution, unless it applies to open items from prior fiscal years.

4. Recommends addressing speedtypes, speedcharts: Georgia State University will create necessary speedtypes and speedcharts within its financial system based on structure of new college.

Completed.

5. Recommends determining changes to PeopleSoft trees: Georgia State University will update PeopleSoft trees within its financial system based on structure of new college. In process; no concerns.

Committee 31 Business Operations and Contracts Approved Recommendations

1. Recommends that the consolidated University use TouchNet Payment Plan module for student payment plans.

In process; no concerns.

2. Recommends that the consolidated University use BlackboardPay to process student Financial Aid cash payments and other student refunds.

In process; no concerns.

3. Recommends that the consolidated University use ACS to manage its student loan Portfolio.

In process; no concerns.

- 4. Recommends that the consolidated University use TouchNet e-Statement module to provide a printer-friendly version of 1098-T forms for students.

 In process; no concerns.
- 5. Recommends that the consolidated University use Travel Inc. as the preferred travel agency.

In process; no concerns.

Committee 32 Procurement Approved Recommendations

1. Recommends that the consolidated institution will utilize Georgia State University's current delivery policy.

Completed.

2. Recommends use of GSU Procurement Policies and Procedures.

In process; no concerns.

3. Recommends submittal of P-card documentation to Purchasing quarterly.

Committee 34-1 Campus Master Planning Approved Recommendations

1. Recommends preparing and releasing the RFQ for a new and comprehensive Campus Master Plan to meet the mission of the consolidated GSU after the approval of consolidation by Board of Regents.

In process; no concerns.

2. Recommends starting the planning and designing process to change existing GPC entrance signs at all campus locations so that they can be in place by January 2016. In process; no concerns.

Committee 34-2 Physical Plant Approved Recommendations

Recommends consolidating space data, work order and preventive maintenance systems at both institutions by retaining and expanding existing GSU system.

In process; no concerns.

Committee 35 Human Resources Approved Recommendations

- 1. Recommends that we follow GSU's procedures for position review process as well as salary and pay rate adjustments.

 Completed.
- 2. Recommends that both GPC and GSU use the hiring processes handled by the current GSU Central Employment Office.

 Completed.
- 3. Recommends that Georgia State University and Georgia Perimeter College will be on the same benefits platform effective Open Enrollment 20 (November 2015). Completed.

Committee 37-1 Public Safety and Security Approved Recommendations

1. Recommends adopting GSU Timely Notice Policy and Procedure. Completed.

2. Recommends that GSU Police Department Policy Manual be adopted. Will train all personnel on Critical Tasks for purpose of State Certification. Completed.

3. Recommends Mutual Aid Agreements for Dunwoody Police, Conyers Police and Newton County.

In process; no concerns.

4. Recommends that there will be one vehicle fleet.

In process; no concerns.

5. Recommends keeping GSU Agency numbers.

In process; no concerns.

6. Recommends creating a single Emergency Mass Notification System by Fall Semester of 2016.

Completed.

7. Recommends keeping publication of the annual security report through GSU PR& Marketing Communications for annual publication and release on publication beginning October 2017.

In process; no concerns.

Committee 37-2 Emergency Planning and Communication Approved Recommendations

1. 1Recommends that all faculty, staff and students will be notified using Georgia State's Mass Communication Systems.

Completed.

2. Recommends consolidating the Georgia Perimeter College (GPC) and Georgia State University (GSU) Emergency Operations Plan into one document. Also, consolidate the emergency coordinator program.

Completed.

Information Technology-Phil Ventimiglia

Committee 17 Technology Enhanced Education and Testing Center Approved Recommendations

1. Recommends that early access to online courses must include a message announcing the No-Show Quiz that will occur during the No-Show Attendance reporting period established by the University.

In process; no concerns.

- 2. Recommends Banner real-time or near real-time integration with Brightspace by D2L. In process; no concerns.
- 3. Recommends that Georgia State University and Georgia Perimeter College review their existing technology service catalog and combine licenses and services.

 Completed.
- 4. Recommends an initial blended branding approach for the learning management system using both Brightspace by D2L and iCollege.

In process; no concerns.

5. Recommends that professional development offerings that combine technology-enhanced pedagogies and technology skills be made available to faculty in online formats and face-to-face across multiple locations.

In process; no concerns.

6. Recommends that students be provided with online technology training on the course delivery platform and on commonly used technologies.

- 7. Recommends that the combined institution continue with pilots of Proctor U, Examity, and other vendors leading to a selection of a preferred online proctoring vendor. In process; no concerns.
- 8. Recommends that instructional design and production services be centrally provided from the Center for Instructional Innovation.

 Completed.
- 9. Recommends that the combined institution continue its work with captioning and select

a vendor to provide captioning of media delivered in online courses. In process; no concerns.

- 10. Recommends that all faculty and students should continue to have access to online training provided by an appropriate vendor to enhance their teaching and learning skills. Completed.
- 11. Recommends that all faculty have local campus access to resources for course design, instructional design, technology support, and media production. Instructional designers should be available to support faculty developers through one-on-one consultation, media production services, and training/workshops.

 Completed.
- 12. Recommends that Perimeter's open access computer labs, open access multimedia labs, and online learning testing facilities be managed by the Center for Instructional Innovation.

Completed.

13. Recommends that the combined institution develop a comprehensive plan to address online, hybrid and placement testing.

In process; no concerns.

14. Recommends that the dedicated center for online testing at the downtown campus continue to operate until such time that a new comprehensive plan for testing has been established.

Completed.

Committee 36-1 Program/Project Management Approved Recommendations

- 1. Recommends continuing to use its existing BPM and Performance Metrics approach, as well as continuing to utilize the Process Based Leadership (PBL) methodology. Completed.
- 2. Recommends continuing to use Georgia State University's existing portfolio and project management approach, as well as the Eclipse PMIS tool.

 Completed.

Committee 36-2 Client Support Services Approved Recommendations

1. Recommends the development of a comprehensive set of IT support tools that are shared by the team, regardless of GSU campus or college affiliation.

In process; no concerns.

2. Recommends a unified desktop engineering service which offers campus wide desktop solutions that consistently evolve to meet business, customer, and support needs.

In process; no concerns.

3. Recommends the creation of a unified model that facilitates consistent, high-quality desktop support across all GSU campuses.

In process; no concerns.

4. Recommends the development of a unified incident communication strategy.

In process; no concerns.

5. Recommends the creation of a shared knowledge management strategy that gives all of our IT support staff access to the same pool of consistent, accurate, and curated information.

In process; no concerns.

6. Recommends the development of a single, unified Service Desk team to act as single point of contact for GSU IT support, operating under established SLA guidelines conducive to the business unit.

In process; no concerns.

7. Recommends the implementation of a single ITSM tool shared by IT staff across GSU, regardless of campus or college affiliation.

In process; no concerns.

Committee 36-3 Enterprise Applications Approved Recommendations

1. Recommends consolidating the primary Student Information System (SIS) to a single solution utilizing the A+B=A paradigm.

In process; no concerns.

2. Recommends Student Information Systems (SIS) local modifications. We recommend an on-going analysis of both institutions' local modifications and incorporation of those from both institutions which maximize operational efficiency and facilitate the consolidation policy and business processes recommendations from OWG Committees 11, 13, 18, 20, and 31 (i.e., International Programs, RPG, Admissions, Calendar Schedule and Catalog, and Business Operations and Contracts).

In process; no concerns.

3. Recommends consolidating the enterprise course scheduling application to a single solution utilizing the A+B=A paradigm.

In process; no concerns.

4. Recommends consolidating the advisement applications, including degree audit, to a single solution utilizing the A + B = A paradigm.

5. Recommends consolidating the electronic transcripts application to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

6. Recommends consolidating the international student and visa tracking applications to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

7. Recommends consolidating the textbook adoption application to a single solution utilizing the A + B = B paradigm.

In process; no concerns.

8. Recommends consolidating the student conduct application to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

9. Recommends consolidating the document management application to a single solution utilizing the A + B = A paradigm.

In process: no concerns.

10. Recommends consolidating the student portal application to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

11. Recommends consolidating the career services application to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

12. Recommends consolidating the payment processing applications to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

13. Recommends consolidating the Payroll and Benefits solutions to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

14. Recommends consolidating Financials applications to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

15. Recommends consolidating IAM solutions to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

16. Recommends consolidating enterprise email to a single solution utilizing the A + B = A paradigm.

In process; no concerns.

17. Recommends consolidating fundraising applications.

In process; no concerns.

- 18. Recommends parking solutions to a single solution utilizing the A + B = A paradigm. In process; no concerns.
- 19. Recommends consolidating card solutions utilizing the A + B = A paradigm. Perimeter College students, faculty, and staff will be issued GSU PantherCards. The current card system utilized at GPC will be phased out over time as proprietary hardware (i.e., door locks) are phased out.

In process; no concerns.

20. Recommends consolidating application support organizations and business processes providing uniform support for enterprise applications across all campuses. In process; no concerns.

Committee 36-4 Enterprise Computing Technology Infrastructure Approved Recommendations

- 1. Recommends obtaining a comprehensive list of Inventory of assets (servers, storage, systems tools) to be used as the basis of determining combined infrastructure capability and areas of potential duplication as candidates for cost reduction.

 Completed.
- 2. Recommends development of strategy to support infrastructure integration of enterprise systems.

In process; no concerns.

3. Recommends consolidating email systems.

In process: no concerns.

4. Recommends integration of Authentication Systems.

In process; no concerns.

5. Recommends address system security.

6. Recommends that the new university adopt a single deployed software license for support and maintenance of consolidated systems.

In process; no concerns.

7. Recommends identifying other (non-mission critical) IT systems and developing consolidation method (merge, replace, retire).

In process; no concerns.

8. Recommends addressing data governance and management.

In process; no concerns.

9. Recommends consolidating the Enterprise Primary and Secondary Data centers at both sites to provide seamless, highly available, and highly reliable services to the faculty, staff, students, graduates, alumni, and guests.

In process; no concerns.

10. Recommends account creation (identity management) and consolidation.

In process; no concerns.

11. Recommends reviewing backup strategy to determine ideal policy and review policy and practice and determine which products will be adopted.

In process; no concerns.

12. Recommends that overlapping IT Serviced contracts be renewed under one contract title and deprecated systems will have their corresponding contract terminated.

In process; no concerns.

Committee 36-5 IT Financial & Administrative Services <u>Approved Recommendations</u>

1. Recommends that the IT Financial and IT Administrative Services units adopt the existing GSU IS&T processes and procedures that will align accordingly with OWG 30: Budget; OWG 35: HR; and OWG 32: Procurement; regarding recommendations and decisions for systems, processes, and procedures for the institution.

In process; no concerns.

2. Recommends the expansion and usage of the Georgia Perimeter College, Position Management System within the new (combined) IT Financial and IT Administrative Services department.

Will not be implemented.

Committee 36-6 Information Security Approved Recommendations

1. Recommends that GSU adopt the Gartner Information Security Governance (ISG) model. This includes establishing governance bodies with clear goals, scopes of control and guidance, and ensuring the appropriate level of membership in these bodies is maintained over time.

Completed.

- 2. Recommends that GSU adopt the ACUPA model for policy development, which aligns with the NIST standards, BOR IT Handbook, and GTA policy models in use currently. It is also recommended part of this initiative should include a comprehensive review, consolidation and reconciliation of all current security policies for both institutions. Completed.
- 3. Recommends that USG contract with a commercial Managed Security Services Provider (MSSP) for operations security monitoring and incident management. Completed.
- 4. Recommends that GSU utilize the Gartner ITScore methodology to conduct assessments of organizational security domains for security program maturity analysis and planning.

Completed.

5. Recommends the development of a strategic plan to guide the direction of the information security practice.

Completed.

- 6. Recommends that a risk assessment be performed on all colleges and business units. In process; with concerns (funding for assessments must be approved).
- 7. Recommends that GSU InfoSec develop a training and education plan for department security practitioners, including training for the planned extended security team and ISO's within the colleges, business units, extended IT and IS&T.

In process; no concerns.

- 8. Recommends that a comprehensive review of all current Information Security projects and initiatives for both institutions be conducted.

 Completed.
- 9. Recommends that the Change Management function within IS&T should be realigned within the organization and moved from the InfoSec office where it currently resides, to the PMO function.

Will not be implemented.

10. Recommends a review of all security-related tools and solutions being utilized throughout the enterprise at both institutions. This review should be conducted within the areas of IT, including enterprise systems, network and infrastructure, application development, client services (helpdesk support and desktop engineering), and the project office, to get overall consensus. Second phase review will be extended to the distributed IT units.

In process; no concerns.

- 11. Recommends that GSU invest in a commercial Web Application Firewall tool for protection of the web and application development, and production environments. Completed.
- 12. Recommends that GSU invest in a commercial Database Activity Monitor, a proactive, automated protection, audit, and compliance tool.

In process; with concerns (2017 budget funding for new initiatives up in the air).

13. Recommends that GSU invest in a Security Information Events Monitor (SIEM) tool, used in security operations for malicious threat detection, aggregation and correlation, alerting, and logging.

In process; no concerns.

- 14. Recommends that GSU invest in a content-aware Data Loss Prevention (DLP) tool. In process; no concerns.
- 15. Recommends that IS&T select and standardize on a unified asset lifecycle management platform. This solution must include automated asset discovery; have the ability to identify all manner of network-connected devices; and be utilized as an enterprise configuration and vulnerability management tool.

In process; no concerns.

16. Recommends that GSU and GPC standardize on an endpoint security solution that meets the compliance requirements of the BOR IT Handbook, and which also covers security best practices for computing endpoints.

In process; no concerns.

17. Recommends investment in a network firewall and switch audit tool to automate and simplify security operations including troubleshooting, auditing and risk analysis, allowing for optimization of the configuration of firewalls, routers, load balancers and web proxies to ensure security and compliance.

Will not be implemented; (2017 budget availability for new initiatives cut during budget planning). This initiative will not be funded, therefor not implemented.

18. Recommends that GSU networking and infrastructure, design and implement a new network for the newly consolidated institution, allowing for a move away from the legacy designs of old, to a modern network, designed and built with security at its core, to defend against modern malware and the way networks are attacked today.

In process; no concerns.

- 19. Recommends that GSU unify on a common security-training platform for delivery to meet awareness, training, and education needs and requirements.

 Completed.
- 20. Recommends that GSU standardize on a coherent device-naming scheme. In process; no concerns.

Committee 36-7 Network, Telecom, Wireless, Video Surveillance, Internet Approved Recommendations

1. Recommends establishing inner-office telephone dialing using 6 digits between campuses.

In process; no concerns.

2. Recommends that one logical design be created that will support a link between Georgia State University and Georgia Perimeter College that will be used to enable data transport needed for communication.

In process; no concerns.

- 3. Recommends that one logical design be created that will support a consolidated network connection between Georgia State University and Georgia Perimeter College that will enable GSU SSID authentication and wireless access across all campus locations. In process; no concerns.
- 4. Recommends that one logical design be developed establishing a link between Georgia State University and Georgia Perimeter College that will enable the necessary data transport needed for communication between the two institutions.

In process; no concerns.

5. Recommends that one logical design be created that will enable a network connection between Georgia State University and Georgia Perimeter College that will feature local recording, video data transport for camera viewing and video retrieval from all cameras throughout both campuses.

Committee 36-8 Academic Technology/Center for Instructional Innovation Approved Recommendations

1. Recommends that Georgia State University form a partnership with Information Technology Services to define and develop data reporting strategies for the learning management system that meet the needs of the new institution.

In process; no concerns.

2. Recommends that the BrightSpace by D2L consolidation follow the A+B=C model on an existing BrightSpace by D2L Instance.

In process; no concerns.

3. Recommends that each campus retain its classroom, learning space and collaboration space technology and move towards a cohesive user experience across all learning spaces through the annual refresh process.

In process; no concerns.

4. Recommends that event services at the combined institution remain supported with the same methods as is currently offered.

In process; no concerns.

5. Recommends continuing to offer the current training and professional development portfolio of both institutions until offerings can be reviewed based on viability, needs analysis, and a subsequent prioritization resulting from the consolidation.

In process; no concerns.

6. Recommends that open-access, centrally managed labs at both institutions, such as the mediaSPOT, jagSPOT and Digital Aquarium continue to provide services such as equipment checkout and training to students until services can be reviewed based on the needs of the combined institution.

In process; no concerns.

7. Recommends consolidating all similar existing enterprise licensing related to learning technologies to one agreement per vendor.

In process; no concerns.

8. Recommends that digital signage services maintain its current management, configuration, and support structure until the needs of the new University have been determined.

Shared Governance-Robin Morris

Committee 40 Faculty Governance Approved Recommendations

- 1. Recommends that Georgia Perimeter College be incorporated into the current University Senate of Georgia State University.

 Completed.
- 2. Recommends that in Fall 2015, Georgia Perimeter College faculty prepare for full integration into the GSU University Senate by electing representatives to that body who will begin in January 2016.

 Completed.

Committee 41 Staff Governance Approved Recommendations

Recommends that the staff governance bodies of the two institutions be merged into a single body to be known as the Georgia State University Staff Council using existing mechanisms for making such changes.

Completed.

Student Organizations; Student Life; and Student Services-Doug Covey

Committee 42-1 Competition Teams (Non-Sports) Approved Recommendations

Recommends continuing to use Georgia State University's definition, nomenclature and funding of "Academic Teams".

Completed.

Committee 42-3 Greek Life Approved Recommendations

Recommends that Greek Life continues to be administered through the Office of Student Involvement on the downtown campus.

Completed.

Committee 42-4 Preserving Traditions and History Approved Recommendations

Recommends merging institution wide large scale programming traditions, specifically the Homecoming celebrations.

In process; no concerns.

Committee 42-5 Registered Student Organizations and Student Activities Approved Recommendations

- 1. Recommends creating one student organization handbook for the institution. In process; no concerns.
- 2. Recommends that student organizations be required to complete a standardized annual orientation program.

In process; no concerns.

- 3. Recommends that Spotlight Programs Board as the name of the new Georgia State University official student programming board on every campus.

 Will not be implemented.
- 4. Recommends creating one Constitution for Spotlight Programs Board as appropriate for the institution.

Will not be implemented.

5. Recommends creating uniform forms, funding criteria and processes including essential services for student activity fees that follow BoR policy.

In process; no concerns.

6. Recommends creating a single student newspaper for the consolidated institution. In process; no concerns.

7. Recommends using a single platform for student involvement.

In process; no concerns.

Committee 42-6 Student Government Association Approved Recommendations

- 1. Recommends creating one Constitution and By-Laws for the consolidated Georgia State University Student Government Association.

 Completed.
- 2. Recommends having one Student Government Association President for the consolidated Georgia State University elected by and representing the entire student body and each campus electing an Executive Vice President.

 Completed.

Committee 42-7 Health Approved Recommendations

Recommends that student health clinics on all campuses utilize the same electronic medical records system.

In process; no concerns.

Committee 42-8 Counseling and Testing Approved Recommendations

1. Recommends that a shared electronic counseling records system be utilized on all campuses.

In process; no concerns.

- 2. Recommends that a shared initial assessment instrument be utilized for assessing and documenting students' mental health symptoms and presenting concerns.

 In process; no concerns.
- 3. Recommends that the mental health consultation related to those referred for Behavioral Intervention Team is a uniform one on all campuses, following established standards of care as described by the JED Foundation guide.

4. Recommends that a uniform policy on clinical record keeping in accordance with Georgia licensure standards for all campuses.

Completed.

Committee 42-9 New Student Orientation Approved Recommendations

Recommends that the consolidated GSU use one new student orientation program that includes campus specific information as appropriate.

Completed.

Committee 43-1 Career Services Approved Recommendations

(NOTE: Committee 43-1 Recommendations with Tim Renick)

Committee 43-2 Disability Services and Testing Approved Recommendations

Recommends consolidating the internal processes and operations of disability services at GPC and Georgia State University.

In process; no concerns.

Committee 43-3 University Housing Approved Recommendations

1. Recommends reviewing and ensuring alignment of University Housing community living guide with recommended student code of conduct.

In process; no concerns.

- 2. Recommends reviewing policies, processes and procedures pertaining to the experiences of students living in University Housing.

 Completed.
- 3. Recommends reviewing current residency requirements. Completed.
- 4. Recommends developing marketing strategy for students who take classes at all campuses.

Committee 43-4 Student Conduct and Academic Integrity Approved Recommendations

1. Recommends implementing a centralized database that supports all campuses to include data on general student conduct, academic dishonesty, behavioral interventions, Title IX and student advocacy issues.

In process; no concerns.

2. Recommends implementing one Student Code of Conduct for all campuses to include the areas of student conduct, academic integrity, behavioral intervention, University Housing community living standards, and Title IX.

In process; no concerns.

Committee 43-5 Recreation Services Approved Recommendations

- 1. Recommends assessing campus culture and community goals to evaluate the impact that policies and procedures for Recreational Services will have on all campuses. In process; no concerns.
- 2. Recommends determining user/ client requirements and eligibility. In process; no concerns.

Committee 43-6 TRIO Approved Recommendations

(NOTE: Committee 43-6 Recommendations with Tim Renick)